



Guardian Sourcing Values

Our actions must champion our words

Our guiding principles

The Guardian, now a global news media business, was founded in the roots of the social justice movement in 1821. Our journalism sets the standards by which we run our company. To work for the Guardian means upholding the principles of fairness and truth and to protect the vulnerable and the voiceless within your organisation and supply chains.

What does it mean to supply to the Guardian?

To supply to the Guardian means sharing our commitment to our Guiding Principles, complying with our minimum requirements and demonstrating progress towards our aspirational standards as set out for each principle. Our Guiding Principles aim to inspire our suppliers to meet the high expectations set by our journalism.

● **Protecting our environment**

We wish to work with suppliers who are actively reducing their contribution to climate change and supporting those most at risk from its effects. This means respecting and caring for the environment to support and protect natural systems, human health and fair access to resources.

● **A better life for children**

We want to ensure that children can enjoy a safe and fulfilling childhood with access to education and safe from the need to do paid work. We will not tolerate any form of child labour and expect suppliers to fund and support the return to education of any children found working in our supply chains.

● **Valuing difference**

We believe that all people should be treated with respect and be accorded dignity. We wish to work with suppliers who promote equality and diversity and who value the benefits of an inclusive working culture.

● **Purpose led business**

We wish to work with businesses that champion social and environmental justice, not solely the pursuit of profit. We will not work with businesses which engage in illegal financial practices such as tax evasion, bribery or corruption.

● **Creating a better life**

We want to create living and working environments that are healthy, safe, beneficial and respectful to people who are impacted by our activities. We want to work with business partners who share our commitment to improving community conditions and promoting security of and safety at work.

● **The right to privacy**

Everyone has the right to privacy and to know and control how their information is being used. We expect our suppliers to meet all existing legislation regarding data privacy and be open and honest with their users.

Our Expectations

As a minimum, suppliers must comply with applicable legislation and regulations and be aware of the key risks to human rights, the environment and privacy in their operations and supply chains. The Guardian is committed to international standards and guidelines¹. We expect our suppliers to share this commitment, to work towards meeting these standards and guidelines and provide redress if their operations or supply chains infringe the social and environmental rights of others.

We are committed to openness and transparency in our operations and seek to work with partners and suppliers who share this commitment.

The Guardian will endeavour to support suppliers to meet the minimum requirement and our aspirations.

¹ These include the United Nations (UN) Declaration of Human Rights (www.un.org); the United Nations (UN) Convention on the Rights of the Child (www.un.org); the International Labour Organisation (ILO) eight Fundamental Conventions (www.ilo.org).