

Report #1(Survey: Bullying survey - higher education network)

Exported: 4:26PM Nov 17, 2014

bullying (Single Choice)

Are you being / have you been bullied in your job in higher education?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 Yes	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
2 No	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

Gender (Single Choice Buttons)

Firstly, we just want to ask a few questions about you. All your answers to this survey are confidential, and will only be looked at in aggregated form. Which one of the fo

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 Male	30%	100%	0%	0%	21%	31%	33%	35%	32%	28%
2 Female	69%	0%	100%	0%	78%	68%	66%	65%	68%	71%
	1%	0%	0%	100%	1%	1%	1%	0%	0%	1%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

Report #1(Survey: Bullying survey - high

Exported: 4:26PM Nov 17, 2014

bullying (Single Choice)

Are you being / have you been bullied in your job in higher

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 Yes	100%	100%	100%	100%	100%	100%	100%	0%	100%	100%	100%	100%	100%	100%	100%
2 No	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

Gender (Single Choice Buttons)

Firstly, we just want to ask a few questions about you. All following do you identify as? I identify as...

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 Male	30%	30%	34%	20%	34%	30%	26%	0%	30%	32%	38%	27%	21%	27%	22%
2 Female	69%	69%	66%	80%	66%	69%	74%	0%	68%	67%	61%	72%	78%	71%	78%
	1%	1%	0%	0%	0%	1%	0%	0%	2%	1%	0%	1%	1%	2%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

Age (Single Choice Buttons)

Which Age group do you fall into?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 Under 16	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2 16 - 24	1%	1%	1%	0%	3%	0%	0%	0%	0%	1%
3 25 - 34	23%	16%	25%	30%	97%	0%	0%	0%	18%	27%
4 35 - 44	33%	34%	33%	40%	0%	100%	0%	0%	36%	31%
5 45 - 54	28%	31%	26%	30%	0%	0%	100%	0%	30%	25%
6 55 - 64	14%	16%	14%	0%	0%	0%	0%	91%	15%	14%
7 65- 74	1%	2%	1%	0%	0%	0%	0%	9%	1%	2%
8 75+	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

sexuality (Single Choice Buttons)

Which one of the following do you consider yourself to be?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 Heterosexual	83%	77%	86%	20%	81%	81%	85%	85%	85%	81%
2 Homosexual	7%	13%	4%	30%	7%	9%	6%	5%	7%	7%
3 Bisexual	5%	2%	5%	30%	7%	5%	3%	2%	3%	6%
4 Other	1%	1%	1%	10%	0%	0%	2%	0%	0%	1%
5 Prefer not to say	5%	6%	4%	10%	4%	4%	4%	8%	5%	5%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

Age (Single Choice Buttons)

Which Age group do you fall into?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 Under 16	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2 16 - 24	1%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	1%	2%	3%
3 25 - 34	23%	25%	13%	40%	13%	23%	16%	0%	6%	11%	3%	23%	51%	71%	30%
4 35 - 44	33%	39%	31%	50%	37%	33%	35%	0%	15%	31%	31%	49%	30%	23%	24%
5 45 - 54	28%	26%	36%	10%	30%	28%	22%	0%	55%	29%	47%	22%	15%	3%	22%
6 55 - 64	14%	11%	18%	0%	18%	13%	23%	0%	23%	26%	17%	6%	3%	2%	16%
7 65- 74	1%	0%	1%	0%	2%	1%	1%	0%	0%	4%	2%	0%	0%	0%	5%
8 75+	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%

Data: Including participants who completed primary survey
 Display: Showing % of column
 Banner: Gender (Single Choice); Age (Single Choice); Regi

sexuality (Single Choice Buttons)

Which one of the following do you consider yourself to be?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 Heterosexual	83%	84%	84%	70%	87%	83%	84%	0%	83%	80%	85%	81%	87%	78%	89%
2 Homosexual	7%	9%	7%	10%	4%	7%	9%	0%	9%	6%	6%	9%	5%	7%	5%
3 Bisexual	5%	2%	4%	10%	1%	5%	2%	0%	4%	7%	3%	4%	4%	8%	5%
4 Other	1%	1%	0%	0%	0%	1%	0%	0%	2%	0%	1%	1%	1%	0%	0%
5 Prefer not to say	5%	4%	4%	10%	7%	5%	5%	0%	2%	6%	4%	5%	4%	7%	0%

Data: Including participants who completed primary survey
 Display: Showing % of column
 Banner: Gender (Single Choice); Age (Single Choice); Regi

disability (Single Choice Buttons)

Do you consider yourself to have a disability?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 Yes	12%	13%	11%	20%	11%	11%	13%	15%	14%	10%
2 No	85%	83%	86%	60%	87%	86%	84%	81%	83%	87%
3 Prefer not to say	3%	3%	3%	20%	3%	3%	4%	4%	3%	4%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

Region (Single Choice)

Where are you based?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 UK	50%	53%	49%	30%	40%	54%	55%	49%	100%	0%
2 Europe (excluding the UK)	9%	9%	9%	10%	14%	9%	5%	6%	0%	18%
3 Africa	0%	0%	1%	0%	1%	0%	1%	0%	0%	1%
4 Asia	2%	3%	2%	0%	3%	2%	2%	1%	0%	5%
5 Australasia	9%	7%	9%	20%	9%	7%	9%	10%	0%	17%
6 North America	28%	26%	29%	30%	32%	26%	25%	33%	0%	56%
7 South America	2%	1%	1%	10%	1%	2%	2%	1%	0%	3%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

disability (Single Choice Buttons)

Do you consider yourself to have a disability?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 Yes	12%	11%	17%	20%	16%	12%	14%	0%	9%	11%	15%	11%	9%	13%	8%
2 No	85%	87%	80%	70%	81%	85%	82%	0%	89%	85%	82%	88%	88%	83%	86%
3 Prefer not to say	3%	2%	3%	10%	3%	3%	4%	0%	2%	4%	3%	2%	3%	5%	5%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

Region (Single Choice)

Where are you based?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 UK	50%	100%	100%	100%	99%	48%	66%	0%	47%	18%	74%	59%	46%	29%	46%
2 Europe (excluding the UK)	9%	0%	0%	0%	0%	10%	2%	0%	6%	6%	5%	8%	18%	23%	8%
3 Africa	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%	0%
4 Asia	2%	0%	0%	0%	0%	2%	1%	0%	2%	1%	3%	3%	1%	4%	3%
5 Australasia	9%	0%	0%	0%	0%	9%	7%	0%	9%	4%	9%	10%	14%	9%	11%
6 North America	28%	0%	0%	0%	1%	29%	22%	0%	30%	70%	8%	16%	16%	35%	32%
7 South America	2%	0%	0%	0%	0%	2%	1%	0%	6%	1%	0%	2%	4%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

uk_Region (Regional Maps)

Whereabout in the UK do you live?

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	685	219	463	3	127	245	207	106	684	1
1 Channel Islands	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2 East of England	6%	6%	6%	0%	6%	8%	4%	7%	6%	0%
3 East Midlands	8%	9%	7%	0%	9%	7%	7%	11%	8%	0%
4 Isle of Man	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5 London	16%	15%	17%	0%	23%	16%	14%	13%	16%	0%
6 North East	4%	4%	3%	33%	6%	3%	4%	2%	4%	0%
7 North West	10%	10%	11%	0%	11%	9%	12%	11%	10%	0%
8 Northern Ireland	2%	2%	2%	0%	2%	3%	1%	1%	2%	0%
9 Scotland	8%	11%	7%	33%	6%	9%	9%	7%	8%	0%
10 South East	15%	15%	16%	0%	13%	16%	17%	12%	15%	0%
11 South West	7%	7%	7%	0%	6%	5%	9%	8%	7%	100%
12 Wales	5%	4%	5%	33%	4%	4%	5%	7%	5%	0%
13 West Midlands	7%	5%	8%	0%	9%	7%	7%	6%	7%	0%
14 Yorkshire and The Humber	12%	13%	11%	0%	6%	13%	11%	15%	12%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

Type of Institution (Single Choice)

What type of institution are you in?

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	685	219	463	3	127	245	207	106	684	1
1 Russell Group	43%	40%	44%	100%	57%	46%	36%	30%	43%	0%
2 Post-1992	36%	38%	35%	0%	26%	31%	43%	44%	36%	0%
3 Private	1%	1%	2%	0%	3%	2%	0%	0%	1%	0%
4 Other	20%	21%	19%	0%	13%	20%	20%	25%	20%	100%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

uk_Region (Regional Maps)

Whereabout in the UK do you live?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	685	293	247	10	135	577	107	0	25	48	216	170	65	39	17
1 Channel Islands	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2 East of England	6%	6%	6%	20%	6%	6%	7%	0%	8%	4%	5%	6%	11%	8%	6%
3 East Midlands	8%	6%	12%	0%	6%	8%	8%	0%	8%	8%	11%	6%	3%	8%	6%
4 Isle of Man	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
5 London	16%	19%	13%	10%	17%	15%	21%	0%	8%	15%	10%	20%	23%	13%	24%
6 North East	4%	5%	4%	0%	0%	4%	2%	0%	4%	0%	4%	4%	5%	8%	6%
7 North West	10%	11%	11%	10%	9%	10%	10%	0%	8%	8%	12%	9%	12%	10%	6%
8 Northern Ireland	2%	3%	1%	0%	1%	2%	0%	0%	0%	0%	0%	6%	2%	3%	0%
9 Scotland	8%	7%	7%	10%	13%	8%	9%	0%	4%	10%	6%	12%	5%	8%	6%
10 South East	15%	11%	19%	20%	17%	16%	13%	0%	32%	19%	16%	10%	20%	15%	24%
11 South West	7%	6%	9%	0%	7%	7%	6%	0%	4%	13%	9%	5%	2%	15%	6%
12 Wales	5%	2%	2%	20%	13%	5%	5%	0%	4%	8%	4%	5%	2%	5%	0%
13 West Midlands	7%	9%	6%	10%	4%	7%	5%	0%	12%	8%	7%	6%	11%	5%	6%
14 Yorkshire and The Humber	12%	14%	11%	0%	9%	11%	15%	0%	8%	6%	15%	11%	6%	3%	12%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regio

Type of Institution (Single Choice)

What type of institution are you in?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	685	293	247	10	135	577	107	0	25	48	216	170	65	39	17
1 Russell Group	43%	100%	0%	0%	0%	43%	42%	0%	28%	44%	27%	54%	72%	38%	59%
2 Post-1992	36%	0%	100%	0%	0%	38%	27%	0%	36%	31%	57%	25%	18%	33%	24%
3 Private	1%	0%	0%	100%	0%	1%	3%	0%	0%	0%	0%	2%	0%	8%	0%
4 Other	20%	0%	0%	0%	100%	18%	28%	0%	36%	25%	15%	20%	9%	21%	18%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regio

ethnicity (Single Choice)

What is your ethnic group? Please choose the option that best describes your ethnic group or background

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	685	219	463	3	127	245	207	106	684	1
2 White British	65%	68%	64%	67%	57%	59%	71%	76%	65%	0%
3 White Other	24%	23%	24%	33%	28%	29%	18%	18%	24%	100%
5 White and Black Caribbean	0%	1%	0%	0%	1%	0%	0%	1%	0%	0%
6 White and Black African	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7 White and Asian	1%	1%	1%	0%	2%	1%	1%	0%	1%	0%
8 Other Mixed/Multiple ethnic background	2%	3%	2%	0%	2%	2%	2%	0%	2%	0%
10 Indian	1%	2%	1%	0%	2%	2%	0%	1%	1%	0%
11 Pakistani	1%	1%	1%	0%	2%	1%	0%	0%	1%	0%
12 Bangladeshi	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
13 Chinese	1%	0%	2%	0%	2%	1%	2%	0%	1%	0%
14 Other Asian background	1%	0%	1%	0%	1%	1%	0%	0%	1%	0%
16 African	1%	0%	1%	0%	2%	0%	1%	0%	1%	0%
17 Caribbean	1%	0%	1%	0%	0%	0%	1%	2%	1%	0%
18 Other Black/African/Caribbean background	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%
19 Other ethnic group	1%	0%	2%	0%	1%	1%	1%	2%	1%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

type_of_staff (Single Choice)

Are you a member of academic staff or support staff?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	407	948	10	317	455	376	217	684	681
1 Academic	88%	90%	87%	100%	91%	87%	90%	82%	84%	92%
2 Support staff	12%	10%	13%	0%	9%	13%	10%	18%	16%	8%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

ethnicity (Single Choice)

What is your ethnic group? Please choose the option that best describes you

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	685	293	247	10	135	577	107	0	25	48	216	170	65	39	17
2 White British	65%	60%	72%	60%	65%	63%	76%	0%	84%	58%	73%	54%	65%	59%	35%
3 White Other	24%	29%	17%	30%	23%	26%	12%	0%	12%	33%	20%	29%	28%	23%	53%
5 White and Black Caribbean	0%	0%	1%	0%	0%	0%	1%	0%	0%	2%	0%	0%	2%	0%	0%
6 White and Black African	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
7 White and Asian	1%	1%	2%	0%	0%	1%	0%	0%	0%	0%	2%	1%	2%	3%	0%
8 Other Mixed/Multiple ethnic background	2%	3%	1%	0%	2%	2%	2%	0%	0%	2%	1%	5%	0%	0%	0%
10 Indian	1%	1%	1%	10%	1%	2%	0%	0%	0%	2%	0%	2%	0%	3%	12%
11 Pakistani	1%	1%	1%	0%	1%	1%	1%	0%	0%	0%	0%	1%	2%	5%	0%
12 Bangladeshi	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%
13 Chinese	1%	1%	2%	0%	2%	1%	2%	0%	0%	0%	0%	4%	0%	0%	0%
14 Other Asian background	1%	1%	0%	0%	1%	1%	2%	0%	0%	0%	0%	1%	0%	3%	0%
16 African	1%	0%	2%	0%	1%	1%	1%	0%	4%	0%	0%	1%	0%	3%	0%
17 Caribbean	1%	1%	0%	0%	2%	1%	2%	0%	0%	0%	1%	1%	0%	0%	0%
18 Other Black/African/Caribbean background	0%	0%	0%	0%	1%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
19 Other ethnic group	1%	1%	2%	0%	1%	1%	1%	0%	0%	2%	1%	1%	2%	3%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

type_of_staff (Single Choice)

Are you a member of academic staff or support staff?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	293	247	10	134	1204	161	0	53	264	291	288	141	133	37
1 Academic	88%	85%	88%	70%	78%	100%	0%	0%	100%	100%	100%	100%	100%	100%	100%
2 Support staff	12%	15%	12%	30%	22%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

type_of_staff_academic (Single Choice)

Which of the following most closely describes your role?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1207	365	832	10	288	400	340	179	580	627
1 Vice-chancellor/pro-vice chancellor/dep	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2 Head of department	4%	4%	4%	10%	1%	2%	9%	7%	4%	4%
3 Professor	22%	23%	21%	20%	10%	20%	23%	44%	8%	34%
4 Senior lecturer	24%	31%	21%	10%	3%	22%	41%	31%	37%	12%
5 Lecturer	24%	21%	25%	30%	23%	35%	19%	10%	29%	19%
6 Researcher	12%	8%	13%	10%	25%	11%	6%	2%	11%	12%
7 PhD student	11%	10%	11%	20%	34%	8%	1%	1%	7%	15%
8 Other	3%	2%	3%	0%	4%	2%	2%	4%	3%	3%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

type_of_staff_support (Single Choice)

Which of the following most closely describes your role?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	162	42	120	0	31	56	37	38	108	54
1 HR	3%	0%	4%	0%	3%	0%	5%	5%	4%	2%
2 Marketing/comms	14%	14%	13%	0%	16%	14%	14%	11%	13%	15%
3 Student support/welfare/counselling	15%	10%	17%	0%	26%	11%	11%	16%	14%	17%
4 International department	6%	2%	7%	0%	6%	11%	0%	3%	4%	9%
5 Finance	2%	2%	3%	0%	0%	5%	3%	0%	3%	2%
6 Student union	1%	0%	2%	0%	0%	4%	0%	0%	2%	0%
7 Other (please specify)	59%	71%	55%	0%	48%	55%	68%	66%	61%	56%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

type_of_staff_academic (Single Choice)

Which of the following most closely describes your role?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1207	249	219	7	105	1204	3	0	53	264	291	288	141	133	37
1 Vice-chancellor/pro-vice chancellor/dep	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
2 Head of department	4%	3%	4%	0%	9%	4%	0%	0%	100%	0%	0%	0%	0%	0%	0%
3 Professor	22%	8%	7%	0%	11%	22%	33%	0%	0%	100%	0%	0%	0%	0%	0%
4 Senior lecturer	24%	23%	57%	14%	31%	24%	33%	0%	0%	0%	100%	0%	0%	0%	0%
5 Lecturer	24%	37%	19%	43%	32%	24%	33%	0%	0%	0%	0%	100%	0%	0%	0%
6 Researcher	12%	19%	5%	0%	6%	12%	0%	0%	0%	0%	0%	0%	100%	0%	0%
7 PhD student	11%	6%	6%	43%	8%	11%	0%	0%	0%	0%	0%	0%	0%	100%	0%
8 Other	3%	4%	2%	0%	3%	3%	0%	0%	0%	0%	0%	0%	0%	0%	100%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

type_of_staff_support (Single Choice)

Which of the following most closely describes your role?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	162	46	29	3	30	2	160	0	0	1	1	2	0	0	0
1 HR	3%	7%	0%	0%	3%	0%	3%	0%	0%	0%	0%	0%	0%	0%	0%
2 Marketing/comms	14%	9%	7%	0%	27%	0%	14%	0%	0%	0%	0%	0%	0%	0%	0%
3 Student support/welfare/counselling	15%	15%	17%	0%	10%	0%	15%	0%	0%	0%	0%	0%	0%	0%	0%
4 International department	6%	9%	0%	0%	0%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%
5 Finance	2%	4%	3%	0%	0%	0%	3%	0%	0%	0%	100%	0%	0%	0%	0%
6 Student union	1%	0%	3%	0%	3%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
7 Other (please specify)	59%	57%	69%	100%	57%	100%	59%	0%	0%	100%	0%	100%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

contract_type (Single Choice)

On what type of contract are you employed in the higher education sector?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1364	407	947	10	316	455	376	217	683	681
1 Permanent full-time contract	64%	70%	62%	60%	35%	68%	77%	77%	70%	59%
2 Permanent part-time contract	6%	5%	6%	10%	3%	6%	7%	8%	9%	3%
3 Fixed-term contract	21%	19%	22%	20%	45%	19%	10%	7%	15%	27%
4 Casual/zero-hours contract	2%	1%	2%	0%	5%	2%	1%	0%	2%	2%
5 Freelance/Self-employed	1%	1%	1%	0%	2%	1%	1%	0%	1%	1%
6 Other (please specify)	6%	3%	7%	10%	10%	5%	4%	7%	4%	8%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

relationship (Multiple Choice)

Which of the following most closely describes the role of the person / people who was / is bullying you? (If this has happened to you more than once, please think about t

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1364	407	947	10	316	455	376	217	683	681
Vice-chancellor/university manAgement	15%	23%	13%	0%	8%	15%	21%	19%	16%	15%
Line manager	39%	40%	38%	40%	31%	38%	44%	44%	58%	20%
Supervisor	23%	20%	24%	30%	43%	21%	11%	18%	11%	35%
Colleague	30%	27%	31%	40%	29%	34%	30%	24%	24%	36%
Student/s	3%	4%	3%	0%	7%	2%	2%	1%	1%	5%
Member of separate department	3%	4%	3%	0%	5%	3%	2%	1%	3%	3%
Other (please specify)	9%	10%	9%	20%	8%	9%	9%	12%	9%	10%
Prefer not to say	1%	1%	0%	0%	1%	1%	1%	0%	0%	1%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

contract_type (Single Choice)

On what type of contract are you employed in the higher ed

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1364	293	246	10	134	1204	160	0	53	263	291	288	141	133	37
1 Permanent full-time contract	64%	66%	76%	60%	67%	63%	74%	0%	83%	86%	85%	64%	17%	11%	59%
2 Permanent part-time contract	6%	5%	11%	10%	13%	6%	6%	0%	4%	1%	9%	12%	1%	2%	5%
3 Fixed-term contract	21%	23%	9%	10%	10%	22%	10%	0%	8%	8%	5%	20%	76%	46%	16%
4 Casual/zero-hours contract	2%	2%	0%	10%	4%	2%	1%	0%	0%	0%	0%	3%	1%	11%	5%
5 Freelance/Self-employed	1%	0%	0%	0%	3%	1%	2%	0%	0%	0%	0%	0%	0%	5%	3%
6 Other (please specify)	6%	4%	4%	10%	4%	6%	8%	0%	6%	6%	2%	1%	4%	24%	11%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

relationship (Multiple Choice)

Which of the following most closely describes the role of thhe last time this happened)

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1364	293	246	10	134	1204	160	0	53	263	291	288	141	133	37
Vice-chancellor/university manAgement	15%	11%	19%	10%	20%	15%	21%	0%	21%	18%	21%	13%	5%	9%	8%
Line manager	39%	59%	55%	50%	59%	37%	50%	0%	40%	18%	51%	49%	45%	12%	38%
Supervisor	23%	10%	11%	40%	11%	24%	18%	0%	8%	25%	8%	15%	34%	65%	38%
Colleague	30%	25%	25%	20%	21%	32%	17%	0%	36%	42%	31%	33%	20%	24%	30%
Student/s	3%	1%	0%	10%	2%	3%	1%	0%	2%	3%	2%	1%	3%	12%	0%
Member of separate department	3%	3%	3%	10%	4%	2%	8%	0%	8%	2%	1%	2%	2%	4%	5%
Other (please specify)	9%	10%	9%	0%	7%	9%	13%	0%	9%	10%	8%	7%	9%	11%	14%
Prefer not to say	1%	0%	0%	0%	0%	1%	1%	0%	0%	0%	0%	1%	0%	2%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

type_of_bullying (Multiple Choice)

What forms of bullying does this include?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1363	407	946	10	316	454	376	217	683	680
Verbal abuse / rudeness	57%	55%	58%	40%	66%	57%	55%	47%	53%	61%
Undermining behaviour	69%	66%	71%	70%	69%	74%	67%	64%	72%	66%
Sexual harassment	6%	3%	7%	0%	10%	5%	5%	3%	4%	7%
Public humiliation	38%	35%	39%	40%	42%	38%	35%	35%	36%	39%
Persistent criticism	55%	57%	54%	40%	56%	56%	57%	45%	54%	56%
Blocking career progression	48%	47%	49%	20%	46%	50%	50%	42%	48%	48%
Personal insults and name calling	21%	21%	21%	10%	24%	20%	20%	18%	17%	25%
Violent behaviour / aggression	9%	9%	9%	0%	9%	9%	12%	5%	9%	9%
Persecution through fear or threats	38%	43%	36%	40%	37%	38%	40%	39%	36%	40%
Being overruled, ignored, marginalised	67%	66%	68%	50%	67%	67%	64%	71%	66%	68%
Setting uncontracted tasks	25%	28%	24%	20%	31%	26%	19%	22%	26%	24%
Setting unrealistic deadlines for an incre	33%	35%	33%	10%	37%	29%	35%	34%	39%	27%
Making unreasonable demands	50%	53%	49%	50%	51%	49%	52%	47%	55%	45%
Removing areas of responsibility and im	31%	29%	32%	20%	30%	29%	31%	35%	34%	27%
Deliberately sabotaging or impeding wo	43%	43%	43%	20%	40%	42%	48%	43%	41%	45%
Withholding work related information	42%	41%	43%	50%	40%	42%	41%	48%	40%	45%
Making threats or comments about job	32%	35%	31%	30%	34%	35%	34%	22%	33%	31%
Other (please specify)	12%	10%	13%	10%	10%	12%	13%	14%	11%	14%
Prefer not to say	0%	0%	0%	0%	0%	0%	1%	0%	0%	1%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

online (Single Choice)

Has bullying taken place online?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1363	406	947	10	316	454	376	217	683	680
1 Yes	28%	26%	29%	30%	29%	30%	26%	28%	27%	30%
2 No	72%	74%	71%	70%	71%	70%	74%	72%	73%	70%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

type_of_bullying (Multiple Choice)

What forms of bullying does this include?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/ pro-vice chancellor/ deputy vice- chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1363	292	247	10	134	1203	160	0	53	264	290	288	141	132	37
Verbal abuse / rudeness	57%	55%	52%	80%	46%	57%	57%	0%	49%	62%	51%	50%	65%	70%	57%
Undermining behaviour	69%	74%	71%	60%	73%	69%	72%	0%	74%	70%	69%	69%	70%	67%	62%
Sexual harassment	6%	5%	4%	0%	2%	6%	3%	0%	0%	8%	3%	5%	5%	14%	5%
Public humiliation	38%	43%	31%	50%	31%	37%	42%	0%	34%	38%	33%	34%	42%	48%	41%
Persistent criticism	55%	53%	51%	60%	58%	55%	54%	0%	58%	58%	52%	49%	60%	61%	51%
Blocking career progression	48%	45%	49%	40%	51%	49%	41%	0%	30%	45%	50%	56%	46%	50%	51%
Personal insults and name calling	21%	20%	14%	20%	15%	21%	19%	0%	9%	27%	16%	16%	23%	31%	24%
Violent behaviour / aggression	9%	11%	9%	10%	5%	9%	13%	0%	6%	7%	11%	9%	5%	10%	11%
Persecution through fear or threats	38%	37%	35%	30%	38%	38%	37%	0%	47%	40%	39%	35%	38%	40%	32%
Being overruled, ignored, marginalised	67%	61%	69%	60%	71%	66%	73%	0%	58%	70%	68%	64%	63%	64%	76%
Setting uncontracted tasks	25%	24%	27%	20%	31%	26%	19%	0%	13%	17%	24%	29%	36%	34%	14%
Setting unrealistic deadlines for an incre	33%	36%	42%	50%	43%	33%	38%	0%	30%	22%	42%	31%	35%	40%	16%
Making unreasonable demands	50%	52%	56%	70%	62%	50%	51%	0%	42%	44%	56%	48%	52%	56%	38%
Removing areas of responsibility and im	31%	33%	35%	0%	37%	29%	44%	0%	34%	22%	32%	29%	37%	23%	30%
Deliberately sabotaging or impeding wo	43%	43%	42%	20%	37%	44%	39%	0%	58%	48%	42%	43%	38%	45%	32%
Withholding work related information	42%	37%	43%	30%	42%	42%	46%	0%	38%	42%	42%	41%	43%	42%	49%
Making threats or comments about job	32%	36%	30%	50%	31%	32%	31%	0%	25%	30%	31%	35%	33%	33%	38%
Other (please specify)	12%	12%	11%	0%	10%	12%	16%	0%	11%	14%	12%	8%	14%	13%	14%
Prefer not to say	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	1%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

online (Single Choice)

Has bullying taken place online?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/ pro-vice chancellor/ deputy vice- chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1363	293	246	10	134	1202	161	0	53	264	290	288	141	132	37
1 Yes	28%	25%	24%	20%	34%	29%	25%	0%	30%	35%	28%	27%	26%	28%	22%
2 No	72%	75%	76%	80%	66%	71%	75%	0%	70%	65%	72%	73%	74%	72%	78%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

online_type_of_bullying (Multiple Choice)

What kind of bullying did this include?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	395	108	284	3	96	139	100	60	186	209
Distorting personal pictures	6%	6%	5%	33%	6%	4%	5%	8%	6%	5%
Sexual comments	2%	0%	2%	0%	4%	2%	0%	0%	2%	2%
Persistent gossip	18%	22%	16%	0%	21%	21%	14%	12%	14%	21%
Insults	37%	43%	36%	0%	35%	37%	37%	42%	32%	42%
Public humiliation	31%	33%	30%	33%	25%	32%	38%	27%	28%	33%
Other (please specify)	38%	34%	39%	33%	38%	35%	41%	40%	37%	39%
Prefer not to say	10%	10%	10%	33%	15%	12%	8%	5%	14%	7%
Did not answer	0%	0%	0%	0%	1%	0%	0%	0%	1%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

prejudice (Multiple Choice)

Did you feel the bullying took any of the following forms of prejudice?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	407	948	10	317	455	376	217	684	681
Sexism	29%	7%	38%	20%	33%	29%	27%	27%	23%	34%
Racism	11%	10%	11%	10%	11%	10%	10%	12%	8%	13%
Homophobic behaviour	4%	6%	3%	10%	4%	5%	4%	3%	3%	5%
Transphobic behaviours	1%	1%	0%	20%	1%	1%	1%	0%	0%	1%
Disablism	5%	4%	5%	0%	5%	4%	6%	6%	6%	4%
Class prejudice	14%	14%	14%	30%	14%	15%	15%	12%	12%	17%
Social exclusion	19%	19%	19%	20%	16%	20%	19%	21%	11%	27%
Ageism	16%	14%	17%	0%	21%	11%	11%	27%	11%	20%
None of these	43%	54%	38%	40%	40%	42%	45%	45%	51%	34%
Prefer not to say	3%	5%	2%	0%	3%	4%	3%	2%	3%	3%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

online_type_of_bullying (Multiple Choice)

What kind of bullying did this include?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	395	74	63	2	48	351	43	0	16	93	81	81	37	37	8
Distorting personal pictures	6%	5%	6%	0%	6%	5%	7%	0%	6%	2%	4%	9%	8%	8%	0%
Sexual comments	2%	4%	0%	0%	2%	2%	2%	0%	0%	0%	0%	2%	0%	11%	0%
Persistent gossip	18%	19%	8%	0%	15%	19%	9%	0%	19%	18%	15%	22%	16%	27%	13%
Insults	37%	34%	21%	50%	44%	37%	37%	0%	50%	41%	32%	37%	27%	35%	75%
Public humiliation	31%	36%	19%	50%	27%	30%	33%	0%	31%	33%	26%	36%	24%	22%	50%
Other (please specify)	38%	26%	51%	0%	35%	37%	44%	0%	38%	40%	41%	25%	51%	43%	25%
Prefer not to say	10%	15%	13%	0%	15%	11%	5%	0%	0%	8%	12%	14%	16%	14%	0%
Did not answer	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

prejudice (Multiple Choice)

Did you feel the bullying took any of the following forms of

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	293	247	10	134	1204	161	0	53	264	291	288	141	133	37
Sexism	29%	22%	24%	20%	25%	30%	20%	0%	32%	39%	22%	30%	26%	32%	22%
Racism	11%	7%	8%	10%	10%	11%	8%	0%	9%	17%	7%	10%	6%	13%	11%
Homophobic behaviour	4%	2%	4%	20%	1%	4%	2%	0%	4%	5%	3%	5%	2%	7%	0%
Transphobic behaviours	1%	0%	0%	0%	0%	1%	1%	0%	0%	1%	0%	1%	0%	2%	0%
Disablism	5%	5%	6%	0%	5%	5%	8%	0%	6%	5%	6%	3%	4%	5%	8%
Class prejudice	14%	14%	11%	10%	10%	14%	14%	0%	6%	19%	10%	16%	13%	18%	14%
Social exclusion	19%	10%	11%	10%	16%	19%	20%	0%	21%	26%	9%	19%	17%	27%	22%
Ageism	16%	10%	11%	10%	15%	16%	18%	0%	11%	20%	10%	17%	16%	17%	22%
None of these	43%	53%	53%	40%	45%	43%	44%	0%	47%	31%	54%	41%	52%	33%	46%
Prefer not to say	3%	3%	2%	10%	4%	3%	3%	0%	4%	2%	3%	3%	3%	5%	5%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

still_happening (Single Choice)

Is the bullying still taking place?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	407	948	10	317	455	376	217	684	681
1 Yes	52%	55%	50%	60%	50%	51%	55%	50%	49%	54%
2 No	48%	45%	50%	40%	50%	49%	45%	50%	51%	46%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

how_long (Single Choice)

How long did the bullying go on?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	708	223	479	6	161	233	206	108	337	371
1 Up to a month	3%	1%	3%	17%	3%	3%	0%	4%	2%	3%
2 Up to a year	24%	24%	23%	50%	37%	23%	17%	18%	26%	22%
3 Between 1 and 5 years	55%	54%	56%	33%	52%	59%	56%	51%	55%	55%
4 Between 5 and 10 years	14%	17%	13%	0%	7%	12%	18%	19%	13%	15%
5 More than 10 years	5%	4%	5%	0%	1%	2%	9%	8%	4%	5%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

how_long2 (Single Choice)

How long has the bullying been going on?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	663	184	475	4	158	226	170	109	353	310
1 Up to a month	6%	3%	7%	25%	9%	5%	4%	4%	5%	6%
2 Up to a year	32%	32%	32%	25%	39%	34%	29%	21%	36%	26%
3 Between 1 and 5 years	54%	53%	55%	50%	51%	54%	57%	56%	52%	57%
4 Between 5 and 10 years	6%	9%	5%	0%	1%	6%	8%	11%	5%	7%
5 More than 10 years	2%	4%	1%	0%	1%	0%	2%	8%	1%	4%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

still_happening (Single Choice)

Is the bullying still taking place?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	293	247	10	134	1204	161	0	53	264	291	288	141	133	37
1 Yes	52%	48%	49%	30%	50%	53%	43%	0%	55%	54%	55%	55%	47%	45%	51%
2 No	48%	52%	51%	70%	50%	47%	57%	0%	45%	46%	45%	45%	53%	55%	49%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

how_long (Single Choice)

How long did the bullying go on?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	708	143	123	3	68	637	71	0	29	144	160	161	66	60	19
1 Up to a month	3%	1%	3%	0%	1%	2%	4%	0%	3%	1%	1%	5%	0%	2%	5%
2 Up to a year	24%	30%	20%	33%	25%	22%	34%	0%	31%	14%	21%	24%	36%	20%	26%
3 Between 1 and 5 years	55%	52%	57%	67%	57%	57%	42%	0%	45%	54%	53%	60%	50%	75%	58%
4 Between 5 and 10 years	14%	13%	15%	0%	12%	14%	15%	0%	14%	22%	18%	8%	14%	3%	11%
5 More than 10 years	5%	3%	4%	0%	4%	5%	4%	0%	7%	9%	6%	3%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

how_long2 (Single Choice)

How long has the bullying been going on?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	663	152	126	7	68	571	92	0	24	122	131	130	76	73	18
1 Up to a month	6%	6%	5%	0%	6%	6%	5%	0%	8%	5%	2%	6%	9%	7%	11%
2 Up to a year	32%	36%	37%	43%	37%	30%	39%	0%	42%	18%	28%	33%	43%	32%	33%
3 Between 1 and 5 years	54%	55%	52%	57%	47%	55%	52%	0%	38%	65%	55%	52%	46%	62%	50%
4 Between 5 and 10 years	6%	2%	7%	0%	10%	7%	2%	0%	8%	8%	11%	8%	0%	0%	6%
5 More than 10 years	2%	1%	0%	0%	0%	2%	1%	0%	4%	4%	3%	2%	1%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

health_impact (Multiple Choice)

What, if any, impact has the bullying had on your health/wellbeing?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	407	948	10	317	455	376	217	684	681
Stress and anxiety/panic attacks	86%	84%	87%	80%	90%	87%	85%	80%	86%	86%
Loss of sleep	72%	74%	71%	70%	69%	72%	73%	75%	74%	70%
Loss of appetite	17%	16%	18%	40%	25%	16%	15%	13%	17%	18%
Loss of confidence in academic work	74%	69%	76%	80%	84%	75%	71%	62%	74%	73%
Self-harm	5%	5%	5%	0%	9%	5%	5%	1%	5%	5%
Damage to family/personal life	48%	55%	46%	50%	48%	49%	51%	43%	49%	48%
Headaches	40%	32%	43%	40%	43%	40%	39%	35%	40%	39%
Nausea	16%	13%	17%	0%	20%	17%	13%	13%	16%	15%
Raised blood pressure	25%	36%	20%	20%	19%	23%	26%	36%	23%	27%
Tearfulness	48%	23%	58%	50%	59%	50%	42%	37%	53%	42%
Irritability	55%	58%	53%	80%	58%	57%	53%	47%	51%	58%
Becoming withdrawn	51%	51%	52%	60%	60%	52%	50%	41%	50%	53%
Becoming aggressive	20%	26%	17%	10%	22%	24%	17%	13%	18%	22%
Increased consumption of tobacco, alco	29%	36%	27%	20%	31%	29%	31%	25%	28%	31%
Other (please specify)	13%	9%	14%	0%	9%	11%	15%	15%	10%	15%
None	1%	0%	1%	0%	0%	0%	1%	1%	0%	1%
Prefer not to say	1%	1%	0%	0%	1%	0%	1%	0%	1%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

treatment (Single Choice)

Have you received counselling or medical treatment as a result of bullying?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	407	948	10	317	455	376	217	684	681
1 Yes	43%	37%	46%	40%	40%	40%	47%	50%	41%	46%
2 No	55%	61%	52%	60%	59%	58%	51%	47%	57%	52%
3 Prefer not to say	2%	3%	2%	0%	1%	2%	2%	4%	2%	2%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

health_impact (Multiple Choice)

What, if any, impact has the bullying had on your health/w

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	293	247	10	134	1204	161	0	53	264	291	288	141	133	37
Stress and anxiety/panic attacks	86%	86%	84%	90%	87%	86%	86%	0%	74%	89%	83%	86%	87%	90%	84%
Loss of sleep	72%	77%	73%	80%	69%	71%	76%	0%	68%	75%	73%	70%	70%	66%	73%
Loss of appetite	17%	18%	15%	20%	16%	17%	24%	0%	15%	15%	14%	15%	20%	26%	22%
Loss of confidence in academic work	74%	78%	72%	80%	71%	76%	54%	0%	68%	67%	74%	79%	87%	83%	89%
Self-harm	5%	6%	4%	20%	5%	5%	3%	0%	2%	5%	2%	6%	7%	14%	3%
Damage to family/personal life	48%	45%	48%	70%	57%	48%	50%	0%	53%	50%	44%	49%	45%	56%	46%
Headaches	40%	38%	45%	70%	34%	40%	40%	0%	45%	36%	39%	39%	42%	41%	43%
Nausea	16%	17%	15%	40%	14%	15%	20%	0%	11%	13%	14%	14%	18%	20%	27%
Raised blood pressure	25%	19%	24%	10%	28%	25%	28%	0%	28%	31%	26%	23%	16%	22%	14%
Tearfulness	48%	55%	49%	60%	55%	46%	57%	0%	38%	39%	43%	45%	55%	63%	57%
Irritability	55%	51%	50%	70%	55%	54%	58%	0%	53%	57%	52%	50%	60%	55%	54%
Becoming withdrawn	51%	49%	49%	50%	51%	51%	52%	0%	47%	50%	47%	49%	52%	68%	49%
Becoming aggressive	20%	17%	19%	50%	13%	20%	17%	0%	19%	20%	19%	17%	25%	28%	14%
Increased consumption of tobacco, alco	29%	28%	29%	40%	25%	29%	30%	0%	45%	29%	29%	26%	30%	35%	16%
Other (please specify)	13%	10%	11%	10%	8%	12%	16%	0%	4%	13%	13%	10%	13%	14%	16%
None	1%	0%	0%	0%	1%	0%	2%	0%	0%	0%	0%	1%	0%	1%	0%
Prefer not to say	1%	1%	1%	0%	0%	1%	1%	0%	0%	0%	1%	0%	1%	1%	0%

Data: Including participants who completed primary survey
 Display: Showing % of column
 Banner: Gender (Single Choice); Age (Single Choice); Regi

treatment (Single Choice)

Have you received counselling or medical treatment as a re

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	293	247	10	134	1204	161	0	53	264	291	288	141	133	37
1 Yes	43%	42%	40%	50%	38%	43%	47%	0%	45%	45%	46%	35%	38%	52%	46%
2 No	55%	56%	56%	50%	60%	55%	50%	0%	55%	53%	52%	64%	59%	47%	49%
3 Prefer not to say	2%	2%	3%	0%	2%	2%	3%	0%	0%	2%	3%	1%	3%	2%	5%

Data: Including participants who completed primary survey
 Display: Showing % of column
 Banner: Gender (Single Choice); Age (Single Choice); Regi

missed_work (Multiple Choice)

Have you missed work as a result of bullying?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1364	407	947	10	316	455	376	217	683	681
Yes, I have been signed off sick	17%	14%	18%	20%	14%	17%	18%	20%	18%	16%
Yes, I have been absent more frequently	16%	13%	18%	0%	20%	16%	15%	12%	13%	19%
Yes, I have moved to a different institution	13%	11%	14%	10%	16%	15%	10%	9%	12%	14%
Yes, I have left academia/my university	12%	7%	13%	10%	15%	8%	11%	15%	13%	10%
No, but I have contemplated leaving my job	41%	46%	39%	30%	32%	44%	44%	41%	42%	40%
No, but it means I no longer enjoy my job	34%	40%	31%	30%	30%	34%	35%	37%	32%	36%
No, it has not had an impact on my job	12%	13%	12%	30%	13%	11%	10%	16%	10%	14%
Prefer not to say	1%	2%	1%	0%	2%	0%	2%	1%	1%	1%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

who_support (Multiple Choice)

Who, if anyone, did you speak to for support?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	408	947	10	317	455	376	217	683	682
Colleagues / line manager	64%	61%	65%	50%	63%	67%	65%	57%	59%	69%
University support and counselling services	25%	23%	25%	10%	28%	23%	22%	28%	26%	23%
Private counselling	24%	18%	27%	30%	20%	24%	26%	28%	18%	31%
Friends / family	77%	70%	80%	60%	89%	76%	72%	68%	73%	80%
Online forums / social media	8%	5%	9%	0%	11%	7%	7%	7%	7%	9%
Charities / think tanks / specialist organisations	2%	2%	2%	0%	2%	1%	1%	4%	3%	1%
Union	25%	27%	24%	10%	10%	26%	32%	35%	36%	15%
Other	10%	7%	11%	0%	7%	9%	11%	11%	9%	10%
I didn't speak to anyone for support	5%	9%	3%	20%	3%	5%	5%	7%	6%	4%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

missed_work (Multiple Choice)

Have you missed work as a result of bullying?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1364	292	247	10	134	1203	161	0	53	264	291	287	141	133	37
Yes, I have been signed off sick	17%	16%	21%	0%	18%	15%	29%	0%	21%	12%	20%	13%	12%	16%	30%
Yes, I have been absent more frequently	16%	15%	13%	10%	10%	16%	18%	0%	19%	17%	11%	12%	18%	26%	27%
Yes, I have moved to a different institution	13%	10%	15%	20%	8%	13%	11%	0%	8%	13%	11%	13%	21%	16%	11%
Yes, I have left academia/my university	12%	11%	13%	40%	15%	11%	14%	0%	8%	6%	8%	12%	20%	16%	30%
No, but I have contemplated leaving my job	41%	42%	40%	30%	47%	41%	36%	0%	40%	49%	46%	44%	29%	29%	27%
No, but it means I no longer enjoy my job	34%	30%	31%	30%	35%	35%	28%	0%	28%	40%	36%	34%	28%	33%	27%
No, it has not had an impact on my work	12%	11%	9%	10%	12%	12%	11%	0%	15%	15%	11%	12%	10%	12%	8%
Prefer not to say	1%	1%	2%	0%	1%	1%	2%	0%	0%	0%	2%	1%	1%	2%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region

who_support (Multiple Choice)

Who, if anyone, did you speak to for support?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	292	247	10	135	1203	161	0	53	264	291	287	141	133	37
Colleagues / line manager	64%	59%	57%	60%	61%	64%	65%	0%	60%	74%	63%	61%	65%	55%	51%
University support and counselling services	25%	29%	25%	40%	22%	24%	27%	0%	26%	20%	22%	21%	24%	41%	32%
Private counselling	24%	21%	18%	10%	13%	24%	24%	0%	26%	32%	24%	20%	22%	23%	24%
Friends / family	77%	74%	73%	80%	72%	77%	75%	0%	68%	80%	71%	74%	86%	89%	68%
Online forums / social media	8%	8%	7%	30%	6%	8%	6%	0%	0%	10%	6%	7%	10%	14%	11%
Charities / think tanks / specialist organisations	2%	2%	2%	0%	4%	2%	4%	0%	0%	1%	2%	2%	2%	3%	3%
Union	25%	29%	45%	30%	33%	24%	33%	0%	19%	20%	37%	26%	18%	10%	16%
Other	10%	10%	9%	20%	10%	9%	15%	0%	15%	9%	8%	7%	11%	8%	8%
I didn't speak to anyone for support	5%	7%	6%	0%	4%	5%	5%	0%	2%	2%	7%	6%	4%	2%	16%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region

reported (Single Choice)

Did you report the bullying?

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1365	408	947	10	317	455	376	217	683	682
1 Yes	46%	43%	47%	30%	36%	44%	51%	54%	46%	45%
2 No	52%	54%	51%	70%	63%	54%	46%	45%	52%	53%
3 Prefer not to say	2%	3%	2%	0%	1%	3%	2%	1%	2%	2%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

why_not_reported (Multiple Choice)

Why did you choose not to report the bullying?

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	719	222	490	7	199	249	174	97	357	362
I didn't know who to talk to	23%	27%	21%	43%	30%	25%	16%	19%	17%	30%
I was scared it would make things wors	62%	59%	63%	57%	68%	61%	59%	58%	63%	61%
Other (please specify)	39%	35%	41%	57%	35%	37%	41%	51%	41%	38%
Prefer not to say	3%	5%	3%	0%	1%	5%	6%	1%	4%	3%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

reported (Single Choice)

Did you report the bullying?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1365	292	247	10	135	1203	161	0	53	264	291	287	141	133	37
1 Yes	46%	47%	46%	70%	44%	45%	51%	0%	57%	49%	47%	44%	42%	34%	38%
2 No	52%	52%	52%	30%	52%	53%	47%	0%	38%	48%	50%	56%	57%	64%	59%
3 Prefer not to say	2%	1%	2%	0%	4%	2%	2%	0%	6%	3%	2%	1%	1%	2%	3%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

why_not_reported (Multiple Choice)

Why did you choose not to report the bullying?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	719	153	129	3	72	642	77	0	20	128	146	161	83	85	22
I didn't know who to talk to	23%	18%	13%	33%	19%	24%	14%	0%	25%	23%	19%	24%	24%	38%	18%
I was scared it would make things wors	62%	60%	67%	100%	60%	62%	62%	0%	50%	63%	64%	59%	60%	64%	73%
Other (please specify)	39%	42%	40%	33%	40%	39%	45%	0%	45%	37%	42%	38%	39%	38%	32%
Prefer not to say	3%	7%	2%	0%	1%	3%	4%	0%	5%	1%	4%	4%	1%	6%	5%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

who_reported_to (Multiple Choice)

Who did you report the bullying to?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	626	175	448	3	115	200	193	118	319	307
Line manager	32%	31%	32%	67%	31%	34%	34%	28%	36%	28%
Person above line manager	46%	42%	48%	67%	50%	46%	45%	45%	45%	47%
HR	45%	46%	44%	33%	44%	45%	48%	41%	55%	35%
Union	34%	38%	33%	0%	19%	34%	38%	42%	44%	24%
University support services	23%	21%	23%	0%	32%	23%	18%	20%	21%	24%
Police	2%	4%	1%	0%	3%	1%	2%	3%	2%	2%
Other	11%	9%	12%	33%	15%	11%	12%	8%	6%	17%
Prefer not to say	0%	1%	0%	0%	0%	1%	0%	0%	0%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

reporting_help (Single Choice Buttons)

Did reporting the bullying resolve the situation?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	626	176	447	3	115	200	193	118	318	308
1 Yes	10%	10%	10%	0%	15%	10%	8%	8%	13%	7%
2 No	90%	90%	90%	100%	85%	90%	92%	92%	87%	93%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

who_reported_to (Multiple Choice)

Who did you report the bullying to?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	626	137	115	7	60	543	83	0	30	130	139	127	59	45	14
Line manager	32%	38%	34%	43%	37%	32%	31%	0%	33%	29%	40%	35%	24%	20%	29%
Person above line manager	46%	51%	43%	29%	38%	46%	48%	0%	50%	48%	38%	46%	58%	40%	50%
HR	45%	52%	57%	14%	62%	43%	58%	0%	47%	25%	53%	43%	63%	27%	64%
Union	34%	34%	53%	43%	47%	34%	35%	0%	27%	24%	46%	36%	32%	27%	29%
University support services	23%	23%	17%	29%	20%	23%	18%	0%	20%	23%	17%	18%	27%	53%	29%
Police	2%	2%	1%	14%	3%	2%	4%	0%	0%	3%	1%	1%	2%	2%	7%
Other	11%	7%	3%	14%	5%	12%	6%	0%	17%	15%	6%	11%	8%	27%	21%
Prefer not to say	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

reporting_help (Single Choice Buttons)

Did reporting the bullying resolve the situation?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	626	136	115	7	61	542	83	0	30	130	139	126	59	45	14
1 Yes	10%	14%	13%	14%	8%	10%	11%	0%	0%	8%	11%	9%	17%	18%	0%
2 No	90%	86%	87%	86%	92%	90%	89%	0%	100%	92%	89%	91%	83%	82%	100%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

pastorial_support (Single Choice Buttons)

Did you receive any pastoral support from your university?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	626	176	447	3	115	200	193	118	318	308
1 Yes	12%	12%	12%	0%	17%	11%	10%	11%	17%	6%
2 No	88%	88%	88%	100%	83%	90%	90%	89%	83%	94%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

satisfied (Single Choice Buttons)

How satisfied, if at all, were you with how your university supported you?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	73	21	52	0	20	21	19	13	55	18
1 Very satisfied	3%	10%	0%	0%	5%	0%	5%	0%	4%	0%
2 Fairly satisfied	16%	5%	21%	0%	15%	19%	11%	23%	15%	22%
3 Fairly dissatisfied	41%	48%	38%	0%	45%	38%	37%	46%	38%	50%
4 Very dissatisfied	34%	33%	35%	0%	30%	33%	42%	31%	38%	22%
5 Not applicable	5%	5%	6%	0%	5%	10%	5%	0%	5%	6%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

pastorial_support (Single Choice Buttons)

Did you receive any pastoral support from your university?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	626	136	115	7	61	542	83	0	30	130	139	126	59	45	14
1 Yes	12%	22%	14%	0%	15%	11%	13%	0%	3%	5%	14%	10%	20%	20%	14%
2 No	88%	78%	86%	100%	85%	89%	87%	0%	97%	95%	86%	90%	80%	80%	86%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

satisfied (Single Choice Buttons)

How satisfied, if at all, were you with how your university s

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	73	30	16	0	9	62	11	0	1	6	20	12	12	9	2
1 Very satisfied	3%	3%	6%	0%	0%	3%	0%	0%	0%	0%	5%	8%	0%	0%	0%
2 Fairly satisfied	16%	17%	13%	0%	11%	19%	0%	0%	0%	33%	20%	0%	17%	33%	50%
3 Fairly dissatisfied	41%	37%	38%	0%	44%	40%	45%	0%	100%	33%	50%	25%	50%	33%	0%
4 Very dissatisfied	34%	40%	38%	0%	33%	31%	55%	0%	0%	33%	20%	58%	25%	33%	0%
5 Not applicable	5%	3%	6%	0%	11%	6%	0%	0%	0%	0%	5%	8%	8%	0%	50%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

taken_seriously (Single Choice Buttons)

Is bullying, as an issue, taken seriously by your university?

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
1 Yes	7%	7%	7%	20%	8%	5%	7%	8%	6%	7%
2 No	70%	73%	69%	40%	64%	72%	71%	72%	72%	68%
3 Don't know	23%	20%	24%	40%	28%	23%	22%	19%	22%	25%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

take_seriously_open (Open End)

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
Answered	36%	34%	36%	60%	29%	32%	44%	41%	39%	33%
Did not answer	64%	66%	64%	40%	71%	68%	56%	59%	61%	67%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

taken_seriously (Single Choice Buttons)

Is bullying, as an issue, taken seriously by your university?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
1 Yes	7%	9%	3%	20%	6%	6%	9%	0%	9%	6%	8%	5%	6%	5%	8%
2 No	70%	68%	74%	70%	79%	70%	70%	0%	70%	72%	77%	69%	62%	65%	54%
3 Don't know	23%	24%	23%	10%	15%	24%	21%	0%	21%	22%	15%	26%	32%	29%	38%

Data: Including participants who completed primary survey
 Display: Showing % of column
 Banner: Gender (Single Choice); Age (Single Choice); Regi

take_seriously_open (Open End)

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
Answered	36%	39%	36%	70%	41%	34%	47%	0%	43%	34%	36%	33%	30%	35%	38%
Did not answer	64%	61%	64%	30%	59%	66%	53%	0%	57%	66%	64%	67%	70%	65%	62%

Data: Including participants who completed primary survey
 Display: Showing % of column
 Banner: Gender (Single Choice); Age (Single Choice); Regi

policy_changes (Single Choice)

Do you believe that recent changes in higher education policy (for example funding, recruitment, tuition fees increase) have had any impact on bullying within universities?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	684	218	463	3	126	245	207	106	684	0
1 Yes, it has made a positive difference	1%	1%	1%	0%	0%	1%	1%	2%	1%	0%
2 Yes, it has made a negative difference	53%	58%	50%	67%	35%	53%	60%	60%	53%	0%
3 No, it has not made any difference	21%	22%	21%	0%	21%	20%	22%	19%	21%	0%
4 Don't know	25%	19%	28%	33%	44%	26%	16%	19%	25%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

what_specifically_positive (Multiple Choice)

Which of these changes do you think has had a positive impact on bullying within universities, or the way in which bullying is dealt with?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	7	3	4	0	0	2	3	2	7	0
Introduction of the research excellence	57%	67%	50%	0%	0%	100%	33%	50%	57%	0%
Rise in tuition fees (emphasis on student support)	43%	33%	50%	0%	0%	0%	100%	0%	43%	0%
Move to privatise aspects of higher education	43%	33%	50%	0%	0%	50%	67%	0%	43%	0%
Funding cuts	57%	67%	50%	0%	0%	100%	33%	50%	57%	0%
Expanding students numbers (pressure on staff)	71%	67%	75%	0%	0%	50%	67%	100%	71%	0%
Other (please specify)	14%	33%	0%	0%	0%	0%	0%	50%	14%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

policy_changes (Single Choice)

Do you believe that recent changes in higher education pols, or the way in which bullying is dealt with?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	684	293	247	10	134	577	107	0	25	48	216	170	65	39	17
1 Yes, it has made a positive difference	1%	1%	1%	0%	1%	1%	1%	0%	0%	2%	1%	1%	2%	0%	0%
2 Yes, it has made a negative difference	53%	51%	57%	30%	51%	56%	36%	0%	52%	52%	67%	60%	29%	28%	47%
3 No, it has not made any difference	21%	21%	20%	20%	22%	19%	32%	0%	28%	21%	19%	16%	22%	18%	24%
4 Don't know	25%	28%	22%	50%	25%	24%	32%	0%	20%	25%	13%	24%	48%	54%	29%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

what_specifically_positive (Multiple Choice)

Which of these changes do you think has had a positive im

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice-chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	7	2	3	0	2	6	1	0	0	1	3	1	1	0	0
Introduction of the research excellence	57%	50%	33%	0%	100%	67%	0%	0%	0%	100%	33%	100%	100%	0%	0%
Rise in tuition fees (emphasis on studer	43%	50%	67%	0%	0%	33%	100%	0%	0%	100%	33%	0%	0%	0%	0%
Move to privatise aspects of higher edu	43%	50%	33%	0%	50%	33%	100%	0%	0%	100%	0%	100%	0%	0%	0%
Funding cuts	57%	50%	33%	0%	100%	67%	0%	0%	0%	100%	33%	100%	100%	0%	0%
Expanding students numbers (pressure	71%	50%	67%	0%	100%	67%	100%	0%	0%	100%	67%	100%	0%	0%	0%
Other (please specify)	14%	0%	0%	0%	50%	17%	0%	0%	0%	0%	33%	0%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

why_positive (Open End)

Why do you think this?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	7	3	4	0	0	2	3	2	7	0
Answered	71%	67%	75%	0%	0%	50%	67%	100%	71%	0%
Did not answer	29%	33%	25%	0%	0%	50%	33%	0%	29%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

what_specifically_negative (Multiple Choice)

Which of these changes do you think has had a negative impact on bullying within universities, or the way in which bullying is dealt with?

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	365	129	234	2	44	133	124	64	365	0
Introduction of the research excellence	73%	71%	74%	50%	75%	74%	69%	75%	73%	0%
Rise in tuition fees (emphasis on student	66%	71%	63%	100%	52%	68%	70%	63%	66%	0%
Move to privatise aspects of higher education	48%	46%	49%	0%	39%	49%	52%	44%	48%	0%
Funding cuts	69%	64%	72%	50%	75%	68%	67%	70%	69%	0%
Expanding students numbers (pressure on	68%	73%	65%	100%	59%	65%	71%	73%	68%	0%
Other (please specify)	15%	11%	17%	50%	7%	14%	18%	16%	15%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

why_positive (Open End)

Why do you think this?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	7	2	3	0	2	6	1	0	0	1	3	1	1	0	0
Answered	71%	100%	67%	0%	50%	67%	100%	0%	0%	0%	100%	0%	100%	0%	0%
Did not answer	29%	0%	33%	0%	50%	33%	0%	0%	0%	100%	0%	100%	0%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

what_specifically_negative (Multiple Choice)

Which of these changes do you think has had a negative irr

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	365	151	141	3	70	326	39	0	14	26	146	102	20	11	8
Introduction of the research excellence	73%	81%	62%	100%	74%	76%	44%	0%	64%	81%	69%	83%	85%	91%	75%
Rise in tuition fees (emphasis on studer	66%	59%	76%	33%	61%	66%	62%	0%	57%	54%	79%	62%	25%	64%	50%
Move to privatise aspects of higher edu	48%	48%	44%	33%	54%	47%	56%	0%	14%	42%	49%	52%	45%	45%	25%
Funding cuts	69%	74%	65%	67%	66%	68%	74%	0%	43%	73%	65%	74%	70%	82%	63%
Expanding students numbers (pressure	68%	60%	75%	67%	70%	68%	67%	0%	50%	73%	77%	67%	25%	45%	75%
Other (please specify)	15%	14%	13%	33%	19%	15%	15%	0%	21%	23%	17%	10%	20%	0%	0%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

why_negative (Open End)

Why do you think this?

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	364	129	233	2	44	132	124	64	364	0
Answered	72%	68%	73%	100%	70%	64%	76%	80%	72%	0%
Did not answer	28%	32%	27%	0%	30%	36%	24%	20%	28%	0%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

comments (Open End)

We'd like to hear about your experience. Use the space below to tell us more about your experience of bullying, the impact it had on your work and wellbeing, and sugges

	Total	Gender			Age				Region	
		Male	Female		16 - 34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
Answered	54%	50%	56%	30%	48%	46%	63%	64%	58%	50%
Did not answer	46%	50%	44%	70%	52%	54%	38%	36%	42%	50%

Data: Including participants who completed primary survey only (Live data)

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)

why_negative (Open End)

Why do you think this?

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	364	150	141	3	70	325	39	0	14	26	146	102	19	11	8
Answered	72%	69%	74%	100%	71%	71%	79%	0%	57%	88%	71%	67%	79%	82%	50%
Did not answer	28%	31%	26%	0%	29%	29%	21%	0%	43%	12%	29%	33%	21%	18%	50%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

comments (Open End)

We'd like to hear about your experience. Use the space belstions for how to prevent it. Or take the opportunity to expand on any of the answers above.

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
Answered	54%	55%	58%	60%	61%	53%	60%	0%	53%	47%	58%	51%	56%	56%	57%
Did not answer	46%	45%	42%	40%	39%	47%	40%	0%	47%	53%	42%	49%	44%	44%	43%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

name (Open End)

Name:

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
Answered	34%	34%	34%	30%	36%	29%	33%	42%	33%	35%
Did not answer	66%	66%	66%	70%	64%	71%	67%	58%	67%	65%

*Data: Including participants who completed primary survey only (Live data)**Display: Showing % of column**Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)***email (Open End)**

Email address:

	Total	Gender			Age				Region	
		Male	Female		16 -34	35 - 44	45 - 54	55+	UK	Rest of the world (merged)
Total	1366	408	948	10	318	455	376	217	684	682
Answered	33%	33%	33%	30%	36%	29%	32%	41%	32%	34%
Did not answer	67%	67%	67%	70%	64%	71%	68%	59%	68%	66%

*Data: Including participants who completed primary survey only (Live data)**Display: Showing % of column**Banner: Gender (Single Choice); Age (Single Choice); Region (Single Choice); Type of Institution (Single Choice)*

name (Open End)

Name:

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
Answered	34%	33%	33%	30%	30%	33%	40%	0%	23%	32%	32%	30%	33%	41%	49%
Did not answer	66%	67%	67%	70%	70%	67%	60%	0%	77%	68%	68%	70%	67%	59%	51%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi

email (Open End)

Email address:

	Total	Type of Institution				Type of Staff		Academic Role							
		Russell Group	Post-1992	Private	Other	Academic	Support staff	Vice-chancellor/pro-vice chancellor/deputy vice-chancellor	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student	Other
Total	1366	293	247	10	135	1204	161	0	53	264	291	288	141	133	37
Answered	33%	32%	32%	30%	33%	32%	40%	0%	25%	33%	31%	29%	35%	40%	43%
Did not answer	67%	68%	68%	70%	67%	68%	60%	0%	75%	67%	69%	71%	65%	60%	57%

Data: Including participants who completed primary survey

Display: Showing % of column

Banner: Gender (Single Choice); Age (Single Choice); Regi